St Mary's Catholic Primary School Bundaberg

Hair and Jewellery Policy

May 2023 for Review May 2024

Policy Statement

St Mary's Catholic Primary School Bundaberg requires students to maintain a high standard of dress and grooming as a matter of priority. In doing so, they will present an appropriate image of the school to the broader community and to each other.

Definition

The purpose of this policy is to:

- Promote equality amongst students.
- Further develop a sense of pride in, and identification with our school.
- Maintain and enhance the positive image of self and the school in the community.

Description

Appearance Standards:

St Mary's does not accept styles which draw attention to the individual. This is the underlying regulation regarding hair at St Mary's. Such hairstyles are deemed extreme and unacceptable.

The following specific regulations must be adhered to as to ensure the above statement is maintained.

- Blade 2 length is the shortest length acceptable for 'all over' and 'under' cuts.
- Hairstyles which draw attention to the student are deemed extreme and will not be permitted. This includes buzz cuts, dreadlocks, mullet, mohawks, bowl cuts, tracks, rat tails, etc. These are not acceptable in any form. (Principal has final discretion)
- Students (both boys and girls) with shoulder length hair or longer, are to wear it tied back with modest accessories such as ribbons/scrunchies that reflect school colours.
- In the case of undercuts, the hair on top must be kept short and tidy. If it is long enough (ie: over eyes and below the collar) that requires it to be tied back or in a bun, it is deemed 'extreme' and is not acceptable.
- Students are not permitted to dye their hair. It is to be kept its natural colour.
- As part of establishing the school's dress code, we are bound by a range of hygiene and Workplace Health and Safety codes of regulation.

Dress Standards: To maintain a high standard of dress, the following specific regulations must be adhered to:

- Make-up, spray tans, hair colour, nail polish and temporary tattoos do not form part of St Mary's uniform.
 Jewellery:
- A simple crucifix may be worn on a chain around the neck. Unacceptable jewellery will be confiscated by staff and returned at an appropriate time.
- No rings, wrist or ankle jewellery allowed, except for a watch (no smart watches) and medical bracelets.
- One set of studs/sleepers (per ear) and a watch may be worn. This applies to both boys and girls. Earrings in one ear only are not acceptable under this policy.

Implementation Issues

The parents/carers, and students each have specific responsibilities to arrive at school, dressed in the appropriate uniform. Teachers have the responsibility to monitor students to ensure they are:

- Dressed in the correct clothing.
- Wearing that uniform according to standards outlined in school handbook.
- Ensure students present themselves in appropriate school uniform and communicate any difficulties with the school.
- Ensure students are adhering to both the Appearance and Dress Standards outlined in this policy.
- All items of school uniform are to be marked clearly with student's name.
- In case of a student being out of uniform, parents are to write a note explaining reasons for being out of uniform indicating a time frame for the problem to be rectified.
- In the event of non-compliance with any responsibilities within this policy:
 - Parents will be contacted.
 - Consequences for breach of uniform policy will be at the Principal's discretion.